

















SUNCON'S SUSTAINABILITY GOALS AND TARGETS

Legend: Progress tracking

 Meeting interim target, maintain performance towards meeting 2030 target

 Falling short of interim target for one year, review current practices

 Falling short of interim target for more than two years, review and revise target (if necessary)

Future Value 2030 Goals		2030 Targets	Interim 2020 Annual Targets	FY2020 Performance
Goal 1: Sustainable construction				
		Achieve reduction of Carbon Emissions Intensity ¹ per unit revenue by 10% from 2020 levels (Baseline: 98 tonnes CO ₂ e/RM mil)	-	Baseline established
		Achieve reduction of Water Use Intensity per unit revenue by 10% from 2020 levels (Baseline: 253 m ³ /RM mil) ²	-	Baseline established
		Achieve 10% of waste diversion from landfill ³	-	In progress to establish a preliminary waste baseline
		Achieve 100% major commodity suppliers being ISO 14001-certified	-	In progress
		Achieve minimum 80% QCLASSIC score for all building projects directly controlled by SunCon ⁴	80%	No QCLASSIC assessments were undertaken
Goal 2: Fair, safe and inclusive workplace				
		Maintain zero bribery and corruption incidents across SunCon's core operations	Zero	 Zero bribery and corruption incidents
		Maintain zero fatalities across all worksites directly controlled by SunCon	Zero	 2 fatal accidents ⁵
		Achieve Accident Rate/Lost Time Injury Rate (LTIR) less than 0.3 ⁶	0.55	 LTIR 0.54 with 4 occupational accidents ⁴
		Maintain notice received from authorities on vector issues at 0.10 or below across all worksites directly controlled by SunCon	0.10	 Notice received ratio 0.36
		Achieve an average of 40 Learning and Development (L&D) hours per employee ⁷	16 hours	 Average 16 L&D training hours per employee

¹ Carbon Emissions Intensity is computed based on the sum of CO₂e emissions from scope 1, 2 and 3 divided by per unit revenue

² Water Use Intensity covers only water use at worksites and facilities directly controlled by SunCon

³ For waste generated at worksites directly controlled by SunCon

⁴ Determined by project(s) completed within the reporting year

⁵ Refer to page 76 of this report for more detailed information on our Safety and Health Performance

⁶ Accident Rate/LTIR refers to the number of occupational accidents per 1,000 workers. SunCon defines workers as SunCon employees and direct workers and subcontractors' staff and workers

⁷ SunCon employees exclude the Industrial Manual Group